

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period **October 1, 2024 – September 30, 2025**

1) **Employment Unit: Spanish Broadcast System, Inc. Puerto Rico Market**

2) **Unit Members (Stations and Communities of License):**

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**WRXD (FM), FAJARDO, PUERTO RICO (FCC Facility ID No. 51428)**  
**WMEG (FM), GUAYAMA, PUERTO RICO (FCC Facility ID No. 32157)**  
**WIOB (FM), MAYAGUEZ, PUERTO RICO (FCC Facility ID No. 8153)**  
**WNOD (FM), MAYAGUEZ, PUERTO RICO (FCC Facility ID No. 53554)**  
**WODA (FM), BAYAMON, PUERTO RICO (FCC Facility ID No. 54471)**  
**WZNT (FM), SAN JUAN, PUERTO RICO (FCC Facility ID No. 74552)**  
**WZMT (FM), PONCE, PUERTO RICO (FCC Facility ID No. 53076)**  
**WEGM (FM), SAN GERMAN, PUERTO RICO (FCC Facility ID No. 1890)**

3) **EEO Contact Information for Employment Unit:**

<p style="text-align: center;">Mailing Address:</p> Spanish Broadcasting System, Inc/ Puerto Rico Frances St Lot 42 Amelia Industrial Park Guaynabo PR 00969	<p>Telephone Number:</p> (787) 622-9700
	<p>Contact Person/Title:</p> Eduardo Cancela, GM / VP of Sales
	<p>E-mail Address:</p> Ecancela#sbcorporat.com

**4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title

Recruitment Source Referring Hire

**On Air Talent**

**Re-Hire**

**5) Job Title: On Air Talent**

**Referral Source(s) of Hire: Re-Hire**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Advertisement (SBS Stations- WIOA, WIOB, WIOC, WODA, WNOD, WMEG, WEGM, WRXD, WZMT, WZET, WZNT)	Anabel Sánchez	PO Box 949 Guaynabo PR 00970	787-622-9700	0	No
Jobs Boards: SBS Website, Indeed, Zip Recruiter and Glassdoor	Alexandra del Rey	<a href="http://www.spanishbroadcasting.com/careers/">www.spanishbroadcasting.com/careers/</a>	786-470-1760	0	No
Referral/Rehire	N/A	N/A	N/A	1	Yes

**6) Total # of Interviewees / Referred:**

For the period from October 1, 2024, through September 30, 2025, this Employment Unit interviewed (1) one interviewee for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.**

List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this report.

**(a) Initiative: Internship Program**

The employment unit operates an internship program which allows interns to gain experience in many areas of the radio industry. Internships are available year-round, and students generally earn academic credits. During the period covered by this report, the employment unit had ten (0) interns.

**(b) Initiative: Training Programs for Employees to Acquire Skills for Higher Level Positions**

All Puerto Rico employment units are required to participate in a mandatory online course on 2024 KnowBe4 Security Awareness Training and receive certificates upon completion.

**Digital Training**

SBS offers ongoing bi-weekly Digital training. In 2025 training was held every other Thursday.

**DSM Training**

Individualized training sessions with sales personnel were conducted from April to May 2025.